

June 16, 2025

A regular voting meeting of the Washington School Board was held on Monday, June 16, 2025 in the high school media center.

The meeting was called to order at 6:30 pm by President Sparks-Gatling followed by the pledge of allegiance, mission statement and audio/vision statement.

Roll Call:

Members Present:	Mrs. Rhonda Barnes	Mr. Rodney Jones
	Mr. John Campbell, Sr.	Mrs. Amy Roberts
	Mrs. Jennifer Ewing	Mrs. Tara Sparks-Gatling

Absent: Mr. Eric Bird, Mrs. Kimberly Kelley and Mrs. Pamela Kilgore

Non-Voting Member Present: Mr. George Lammay, Superintendent

Present: Mrs. Emily DiNardo, incoming Business Manager
Mr. Richard Mancini, Director of District Operations
Mrs. Kelly Perkovich, Solicitor

Executive Session: The Board met in executive session prior to the start of the meeting to discuss the annual safety and security report. No action was taken.

President Welcomes Visitors: Mrs. Sparks-Gatling extended a welcome to the public and stated the following, “In accordance with Washington School District Policy No. 005 entitled “Public Participation at Meetings”, this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board’s Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. No one having any desire to speak, the meeting continued.

Recognitions

Retirement Recognitions

Mary Behrens	1996 to 2025
George Lammay	2022 to 2025
Sharon Thistlethwaite	2001 to 2025
Michael Maltory	2001 to 2025

School Administrator Award

Congratulations to Mr. Lammay on receiving the School Administrator Award from Teen Outreach

Questions on the Agenda: The Board reviewed the agenda.

Agenda: Mr. Campbell moved and Mrs. Barnes seconded that the agenda be approved.

Motion carried unanimously.

Minutes: Mrs. Ewing moved and Mr. Campbell seconded that the minutes of the May 12, 2025 regular voting meeting be approved.

Motion carried unanimously.

Treasurer's Report: Mrs. Ewing moved and Mrs. Roberts seconded that the May 31, 2025 Treasurer's Report be accepted as information, said report showing the following book balances:

	<u>May 31, 2025</u>
General Fund	\$ 104,028.37
Payroll Account	\$ 46,145.49
Cafeteria Account	\$ 10,830.86
WHS Athletic Account	\$ 18,620.96
WHS Activities Account	\$ 81,471.23
WPS Activities Account	\$ 25,148.42
WSD PSDLAF-Capital Reserve Fund	\$ 149,082.88
WSD-PSDLAF-Expendable Benefit Trust	\$ 89,464.47

Motion carried unanimously.

Personnel: Mr. Campbell moved and Mrs. Barnes seconded that the Board approve the following:

- Retirement of **George Lammay**, superintendent, after 3½ years of service in the district, effective August 15, 2025.
- Retirement of **Mary Behrens**, full-time paraprofessional, after 29½ years of service in the district, retroactive to June 6, 2025.
- Retirement of **Sharon Thistlethwaite**, elementary teacher, after 24½ years of service in the district, retroactive to June 6, 2025.
- Retirement of **Michael Maltony**, elementary teacher, after 24 years of service in the district, retroactive to June 6, 2026.
- Resignation of **Rebecca Myers-Matson**, elementary special education teacher, after 5 years of service in the district, retroactive to June 6, 2025.
- Resignation of **Angel Bryant**, part-time cafeteria worker, after 1 year of service in the district, retroactive to June 5, 2025.
- Appointment of **Mercedes Conner** as a secondary math teacher, Master's degree, Step 3, \$50,685, effective August 14, 2025.
- Appointment of **Morgan McMurdy** as an elementary teacher, Bachelor's degree, Step 1, \$48,885, effective August 14, 2025.
- Appointment of **Spencer Gagean** as a full-time custodian, 260 days a year, 8 hours a day, contractual rate, effective June 17, 2025.
- Approval of **Georgia Ullom** and **Virginia Williams**, foodservice workers, to work as summer substitute custodians, at a rate of \$15 per hour.

-Employment agreement with confidential secretaries for 2025-2030.

Motion carried unanimously.

Mrs. Ewing moved and Mrs. Roberts seconded that the Board approve the following:

-Three-year agreement for the employment of **George Kostelnik** as Custodial and Maintenance Supervisor, at a salary of \$60,000, effective July 1, 2025 through June 30, 2028.

Motion carried unanimously.

Mrs. Ewing moved and Mrs. Roberts seconded that the Board approve the following:

-Five-year agreement for the employment of **Von Lacock** as School Police Officer at the elementary school, at a salary of \$55,000 effective July 1, 2025 to June 30, 2030.

Motion carried unanimously.

Athletics: Mrs. Roberts moved and Mr. Campbell seconded that the Board approve the following:

-Resignation of **Joyce Eisiminger** as Assistant Volleyball Coach, retroactive to June 5, 2025.

-Appointment of **Travis Anderson** as the Boys Basketball Head Coach, Step 7-9, Stipend \$8,724, retroactive to May 12, 2025.

-Appointment of **Marvin Mills** as Boys Assistant Basketball Coach, Step 4-6, Stipend \$5,623.

-The following 2027 Spring Head Coaches:

<u>Baseball</u>		
John Digon	Head Coach	\$6,383
<u>Softball</u>		
Mike McCort	Head Coach	\$5,551
<u>Track Coordinator</u>		
Teresa Booker	Head Coach	\$10,107

-The following 2026 Fall Assistant and Volunteer Coaches:

<u>Football</u>		
Mike Bosnic, Sr.	First Assistant	\$7,631
Rich Barnes	Varsity Assistant	\$6,659
John Digon	Varsity Assistant	\$6,659
Lance Vallee	Varsity Assistant	\$6,659
Ron Todd	7 th & 8 th Grade Coach	\$6,867
Zyan Wallace	7 th & 8 th Grade Assistant	\$5,067
George Walz	7 th & 8 th Grade Assistant	\$6,314
Isaiah Robinson	7 th & 8 th Grade Assistant	\$4,658
Phil Amaismeier	Volunteer	
Jon Weber	Volunteer	

Volleyball

Gretchen Battafarano	Varsity Assistant	\$3,512
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Cross Country

Lee Bigelow	7 th & 8 th Grade Coach	\$4,362
Elijah Frazier	Volunteer	

Softball

Mike McCort	Jr. High Head Coach	\$3,896
Brandon Pape	Assistant Jr High	\$3,554

Soccer

Thomas Marshall	Volunteer	
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Cheer

Olyvia Adkins	Cheer Sponsor	\$3,305 (paid ½ in Fall)
Omyrah Davis	Cheer Sponsor Jr. High	\$1,324 (paid ½ in Fall)

Motion carried, all members voting “yes”, with Mrs. Barnes abstaining from voting on Rich Barnes as a varsity assistant football coach.

Board Policy: Mrs. Ewing moved and Mr. Jones seconded that the Board approve the following:

-First read, pursuant to Washington School District Policy No. 001, of the following policy:

- Policy #428 – Jury Duty
- Policy #562 – Service Animals
- Policy #584 – Student Recruitment
- Policy #707 – Purchases Subject to Bid
- Policy #719 – Gifts

-Second reading and adoption, pursuant to Washington School District Policy No. 001, of the following policy:

Policy #801 – Transportation of Students

Motion carried unanimously.

Contracts, Agreements and Grants: Mrs. Roberts moved and Mrs. Ewing seconded that the Board approve the following:

-Lease Agreement with Blueprints/Head Start to occupy one (1) classroom at Washington Park Elementary School at no cost, effective July 1, 2025 through June 30, 2026.

-Lease Agreement with Blueprints/Head Start to occupy one (1) classroom at Washington Park Elementary School at a cost of \$9,000, effective July 1, 2025 through June 30, 2026. Blueprints will also pay the District \$4,800 for janitorial services for the cleaning of the classroom during the term of the lease.

-Meal Service Agreement with Blueprints to provide a free breakfast and lunch for each child enrolled in Head Start during the 2025-2026 school year, at no extra cost to Blueprints and/or the parent/guardian. The district will claim reimbursement for the enrolled Head Start children through

the National School Lunch Program. Adult meals will be billed to Blueprints on a monthly basis by the 5th of each month.

- Meal Service Agreement with Blueprints to provide a free breakfast and lunch for each of their Pre-K Children for the 2025-2026 school year, at no extra cost to Blueprints and/or the parent/guardian. The district will claim reimbursement for the enrolled Pre-K children through the National School Lunch Program. Adult meals will be billed to Blueprints on a monthly basis by the 5th of each month.
- Memorandum of Understanding between Washington School District and Washington City Police Department. *(This MOU has to be renewed every two years to meet Safe School requirements.)*
- Memorandum of Understanding between Washington School District and AMI, Inc. to provide school-based peer support services to junior high school students.
- One-year agreement with Thomason Reuters CLEAR ID for a residency verification system, at a cost of \$16,078.50.
- Three-year services contract with CCL Technologies for the outsourcing of technology staff, effective July 1, 2025 through June 30, 2028, at the following costs:

2025-2026 school year	\$12,400 a month (\$148,800 total)
2026-2027 school year	\$12,790 a month (\$153,480 total)
2027-2028 school year	\$13,180 a month (\$158,160 total)

Motion carried unanimously.

Business and Finance: Mr. Campbell moved and Mrs. Barnes seconded that the Board approve the following:

- Western Area Career & Technology Center's 2025-2026 proposed budget totaling \$6,251,751 which represents an increase over last year's budget in the amount of \$6,281. Washington School District's contribution will decrease from \$320,507.35 to \$304,988.54, which represents a decrease of \$15,518.81. This figure is based on an estimated Average Daily Membership of 57.62.
- Accept the quotation to purchase catastrophic Athletic/Student Accident Insurance through Campbell Insurance Co., underwritten by United States Fire Insurance Company, at a premium of 6,870. *(No increase from last year.)* Further, that student accident insurance be made available on a voluntary, self-pay basis, at no cost to the district. *(For the last twenty-seven years, the district has offered student accident insurance on a voluntary, self-pay basis. In addition to this coverage, a board-sponsored program is also available to cover all interscholastic sports, band members, cheerleaders, majorettes, student coaches, student managers, student trainers and intramural sports. Money has been placed in the 2025-2026 budget to provide this coverage.)*
- Accept the quotation to purchase Volunteer Accident Insurance through Campbell Insurance Co., underwritten by United States Fire Insurance Company at a premium of \$450.00. *(No increase from last year.)*
- Offer accident Coverage that parents can purchase for their child(ren) through United States Fire Insurance Company. Coverage is available either for school-time hours only or on a 24-hour basis. Coverage for extended dental is also available. Medical benefits coverage is provided up to a limit of \$250,000; Primary excess of \$100 and most benefits are payable on a usual and customary basis. The cost is as follows:

School Time Only Coverage \$ 28.00 per year *(last year's cost was \$ 28.00)*
24-Hour Coverage \$124.00 per year *(last year's cost was \$124.00)*

- Meal prices for Adult breakfast and lunch for the 2025-2026 school year:
 - Adult Breakfast - \$2.95 (last year's price was \$2.85) – increase of .10 cents
 - Adult Lunch - \$4.85 (last year's price was \$4.75) – increase of .10 cents
 - All students receive FREE breakfast and lunch. Free dinner is served to students who stay for the Prexie Center after-school program.*

- Accept the quotation for the Worker's Compensation Policy with Encova, from Proudfit & Risk Management, at an annual premium of \$62,589 for the period of July 1, 2025 to June 30, 2026. *(The cost for 2024-2025 was \$65,539.)*

- Accept the quotation for the Commercial Package Policy, which includes property, general liability, inland marine, crime, auto, umbrella, and cyber insurance with Utica National Insurance from Proudfit & Risk Management, at a cost of \$160,130, with a two year guarantee on the property rate, effective July 1, 2025 through June 30, 2026. *(The cost for 2024-2025 was \$147,448.)*

- Authorize the Business Manager to make all necessary year-end budget transfers in order to close out the 2024-2025 fiscal year. *(Once such transfers are made, appropriate details will be provided to the Board for final ratification. This request is made to avoid budgetary line items and categorical over expenditure as a result of year-end adjustments and final audit. School districts have been advised to request such blanket authorization for budgetary transfers by the director of school audits.)*

- Proposal from GAZCO Mechanical Services to replace the HVAC auditorium ventilation fan at the elementary school, at a cost of \$43,300. CoStars Vendor #008-E24-1300

- Proposal from MRS Mechanical Room Solutions to replace the condensing boiler at the elementary school, at a cost of \$83,130. CoStars Vendor #564340

- Proposal from MRS Mechanical Room Solutions to supply and install a hot water electronic mixing valve at the elementary school, at a cost of \$34,200. CoStars Vendor #564340

- Proposal from MRS Mechanical Room Solutions to supply and install a hot water mixing valve and expansion tank at the elementary school, at a cost of \$46,800. CoStars Vendor #564340

- Proposal from GAZCO Mechanical Services to supply and install a boiler circulation pump at the high school, at a cost of \$12,395. CoStars Vendor #008-E24-1300

- Proposal from MRS Mechanical Room Solutions to supply and install a hot water tank and mixing valve at the high school, at a cost of \$137,650. CoStars Vendor #564340

- Proposal from Building Control Systems to supply and install a new energy management system at the elementary school, at a cost of \$134,885. CoStars Vendor #028-E24-053

- Accept the proposal presented by Portnoff Law Associates concerning the George Washington Hotel property.

Motion carried unanimously.

Final Budget for the 2025-2026 School Year: Mrs. Roberts moved and Mrs. Barnes seconded that the Board approve the following:

-Adoption of the following resolution, which sets forth the general fund operating budget for the school year 2025-2026 consisting of total revenues of \$35,149,157 and expenditures of \$35,149,157.

RESOLVED, that the Board of School Directors of the Washington School District, Washington County, Washington, Pennsylvania, hereby authorizes the expenditures of \$35,149,157 for the school year 2025-2026 and levies a tax of 15.0800 mills per dollar, (\$15.08 per thousand dollars), which is a decrease of .2896 mills from last year; and the Earned Income Tax Resolution as adopted on June 25, 1990 and amended June 26, 1995 and April 28, 2003; a Per Capita Tax Resolution adopted June 25, 1990 and amended April 28, 2003; an Emergency and Municipal Services Tax (Formerly Occupational Privilege Tax) adopted July 24, 1972 and amended December 18, 1972 and December 16, 1974, June 30, 2003 and June 6, 2005; a Realty Transfer Tax adopted July 24, 1972; a Mercantile License Tax adopted July 24, 1972; and a Business Privilege Tax adopted June 21, 1976; and further, that the penalty for late payment of any taxes after November 1, 2025 be set at 10 percent.

Motion carried unanimously.

Homestead and Farmstead Resolution: Mr. Jones moved and Mrs. Roberts seconded that the Board approve the following:

-The Resolution concerning the Homestead and Farmstead exclusion for the school year 2025-2026, as presented, and to authorize the President of the Board of School Directors and Secretary to execute the same.

Motion carried unanimously.

Ratification and Payment of Bills: Mrs. Ewing moved and Mr. Campbell seconded that the Board approve the following:

-Ratification and payment of bills in the amount of \$2,850,067.59.

Motion carried unanimously.

Unfinished Business

-Copy Machines at the Jr/Sr High School – Mr. Campbell requested another copy machine for the teachers to use at the jr/sr high school. Mr. Mancini stated that teachers have a copier to use and they can send their documents to the copy center for the paraprofessional on duty to make their copies. Mr. Petties and Mrs. Davis are happy with the copying process that is in place.

New Business

-Our Cyber School Program – Mr. Campbell asked why the district places students in the cyber program. Mr. Lammy stated that the district doesn't place students in cyber, the parent/student request to be enrolled in the cyber program. They can only enroll in the cyber program at the beginning of each semester. Also, if the district would try to decline letting them enroll in our cyber program, they would go to an outside cyber program, which will cost the district money.

-Select of Valedictorian and Salutatorian – Mr. Campbell asked if the valedictorian was expelled in their junior and senior year? Mr. Lammy stated "no".

Superintendent's Report – Mr. Lammay gave the Safety Report in executive session prior to the start of the meeting.

Solicitor's Report: Attorney Perkovich had no report.

Special Representative Reports

-Western Area Career & Technology Center – Mrs. Sparks-Gatling stated that they received 3½ million dollars in grant funding, they settled the five year contract with their bargaining unit, they are working on the executive director, principal and business manager agreements and the expansion building for the diesel/auto program is on hold.

-PSBA – Mrs. Kilgore was absent from the meeting.

-Parking Authority – Mr. Mancini stated they had their audit report and paid bills.

-Citywide Development Corporation (CDC) – Mr. Mancini told them that he will be retiring. No Board member will have to replace him on the committee. This report can be removed from upcoming agendas.

-Updates from Activities, Education and Policy Committee Representatives:

Activities Committee (Mr. Bird) – Mr. Bird – Mr. Bird was absent from the meeting. Mrs. Roberts stated that they met on June 12th; they streamlined the application process for coaches, reviewed the Spring head coach recommendations, volleyball net set-up at elementary school, sign-ups for the middle school soccer team, athletic trainer position, and requisitions for athletic purchases.

Education Committee (Mrs. Roberts) – Mrs. Roberts – The committee isn't meeting in June. They plan on discussing how to make this committee more efficient over the summer months.

Policy Committee (Mrs. Ewing) – Mrs. Ewing – They met on June 11th and discussed the policies that were approved at tonight's meeting.

Information

A. **July Board Meeting** – Monday, July 21, 2025 at 6:30 pm in the high school media center

B. **Job Conference Reports for High School Exterior Improvement Project**

Adjournment: Moved by Mr. Campbell and seconded by Mr. Jones that the meeting be adjourned.

Motion carried unanimously. 7:23 pm

Executive Session: The Board met in executive session after the meeting to discuss personnel items. No action was taken.

_____/s/ Lisa Coffield
Lisa Coffield, Board Secretary